



Gonzales Construction Company is hiring a Construction Field Supervisor to oversee & supervise crew members, act as the on-site safety officer, and manage and analyze highway guardrail installation projects. Starting at \$30/hour.

JOB DESCRIPTION:

- OVERSEE AND SUPERVISE ALL CREW MEMBERS
- ON-SITE COMPANY SAFETY OFFICER
- MANAGE AND ANALYZE PROJECTS (SCHEDULES, PRODUCTION, MATERIALS, EQUIPMENT, PERSONNEL)
- REPORT DAILY TO MANAGEMENT (SUMMARY OF PROJECTS PROGRESS, DISCUSS AND OFFER SOLUTIONS TO PENDING OR FUTURE ISSUES)
- CORRESPOND WITH PROJECT ENGINEERS, AGENCIES, PRIME CONTRACTOR REPRESENTATIVES ON A DAILY BASIS. RESOLVE ISSUES STARTING AT THE LOWEST LEVEL THROUGH THE CHAIN OF COMMAND UNTIL RESOLVED.
- OVERSEE AND INVENTORY MATERIALS AND INVENTORY.

DUTIES:

- KEEP RECORDS OF ALL EQUIPMENT MAINTENANCE AND REPAIRS. SCHEDULE SERVICES AND ENSURE THAT THEY ARE COMPLETED ON TIME.
- INSPECT WORK AREAS AND CALL IN UTILITY LOCATES PRIOR TO STARTING WORK. IDENTIFY AND MITIGATE ANY UTILITY CONFLICTS IN THE FIELD.
- INSPECT QUALITY OF WORK AND ENSURE PRODUCTIONS LEVELS ARE ADEQUATE. RESOLVE ANY ISSUES IN THE FIELD.
- CONDUCT SAFETY INSPECTIONS IN THE FIELD AND HOLD EEO AND SAFETY MEETINGS WEEKLY. REVIEW JSA'S AND SAFETY POLICIES AND IMPLEMENT THEM IN THE FIELD.
- UNDERSTAND STATE AND FEDERAL SPECIFICATIONS. UNDERSTAND AND FOLLOW AGENCY STANDARD DRAWINGS AND PROJECT PLANS AND SPECS.
- LAYOUT GUARDRAIL RUNS AND ENSURE THAT THE CREW IS PROPERLY INSTALLING THE ELEMENTS PER REQUIREMENTS. IDENTIFY AND UTILIZE SURVEY STAKING PROVIDED.
- SAFETY IS #1 AND HIGH LEVELS OF PRODUCTION CAN ONLY ACCOMPLISHED IF THE WORK IS BEING DONE SAFELY AND RESPONSIBLY.
- CONDUCT YOURSELF WITH DIGNITY AND INTEGRITY. ENSURE THAT ALL EMPLOYEES ARE CONDUCTING THEMSELVES THE SAME WAY. DISCRIMINATION OR DISCRIMINATIVE ACTIONS WILL NOT BE TOLERATED AND ALL COMPANY EEO AND NON-DISCRIMINATION POLICIES MUST BE FOLLOWED AT ALL TIMES.

BENEFITS: Vacation available for Supervisors after 1 year of Full Time Service, Sick Leave, 401k.

Salary: Starting at \$30/hour. Position subject to drug testing and background check.

Equal Opportunity Employer